



# Manufacturing Makes Virginia Safer Pledge



## Our Pledge to You (June 25, 2020)

We will exercise extreme diligence and enact strategies to minimize the health and economic impacts of COVID-19 on our employees. As such, we are committed to the following Phase 1 precautions and will adjust to new regulatory guidance based upon science and data:

1. Engaging everyone involved to achieve a sustainable, infection-free workplace – safety is everyone’s responsibility.
2. Requiring COVID-19 symptom self-checking for employees/contract workers/visitors/suppliers.
3. Requiring sick employees to meet CDC’s [criteria to discontinue home isolation](#) before returning to work.
4. Requiring 6-foot social distancing and limiting meetings to 50 or fewer participants while utilizing a [hierarchy of controls](#).
5. Utilizing suitable technologies to minimize face-to-face interactions with employees/visitors/customers/vendors.
6. Utilizing physical barriers or social distancing redesign where possible (e.g. partitions, plexiglass shields).
7. Requiring social distancing in break rooms and internal food service areas. Not allowing for self-service food stations unless the meal is prepackaged.
8. Requiring or recommending face coverings, and other PPE, as [proscribed by CDC](#), especially in settings where other social distancing measures are difficult to maintain or cannot be carried out safely.
9. Requiring personal and industrial hygiene guideline utilization. [Wash hands often with soap and water for at least 20 seconds, especially after going to the bathroom; before eating; after touching machinery or vehicles; and after blowing your nose, coughing, or sneezing. If soap and water are not readily available, use an alcohol-based hand sanitizer with at least 60% alcohol. [CDC’s handwashing website](#) features more information about why and how to wash hands.] Engaging with employees on how to implement these guidelines to optimize safety and workflow.

## Your Pledge to Each Other

1. Social distancing and sanitation guidelines protect you, as well as other employees, and they will be followed.
2. If you are sick, have been exposed to COVID-19 in the past 14 days, or have symptoms of COVID-19 (including a fever, cough, or shortness of breath), you will stay at home and will not enter the facility.
3. You will take pride in knowing that Manufacturing Makes Virginia Safer!

### About the Pledge:

Virginia’s manufacturing sector and suppliers are part of the nation’s essential critical infrastructure. Virginia’s 6,750 [manufacturing facilities](#) employ over 238,645 dedicated and talented people. Thousands more businesses and people are also essential to the manufacturing supply-chain. Together, we have been working 24/7 to maintain economic activity in the face of an historic pandemic while also helping to slow the spread of COVID-19 infections. Public safety and economic security are not mutually exclusive goals. Prolonged economic disruption will likely result in additional health-related illness and diminish the Commonwealth’s ability to effectively respond to the acute needs of all citizens directly and indirectly affected by the COVID-19 virus. A responsible plan for reopening the economy must be data driven, mitigate the risk of resurgence, protect the most vulnerable and prioritize readiness. Implementation of these guidelines, coupled with industry best-practices, along with face covering usage and enhanced personal hygiene, will help Virginia get back to work safely. **#MFGmakesVA safer**

